

VACANCY FOR TEACHING ASSISTANT LEVEL 3 (PASTORAL SUPPORT – SEMH/ASC)

Grade B Pt 12-23 (28,598 to £34,434 pro-rata'd) Plus SEN Allowance

We are seeking a dedicated and compassionate Teaching Assistant to provide pastoral and behavioural support for pupils with Social, Emotional and Mental Health (SEMH) needs and/or Autism (ASC). Working closely with the Pastoral Lead and teaching staff, you will support students to develop independence, emotional regulation and positive behaviours for learning.

You will build strong, supportive relationships with pupils, using a trauma-informed approach to understand behaviour as communication and promote inclusion, resilience and self-confidence. The role involves delivering targeted interventions, supporting reintegration into learning, and contributing to individual support plans and progress monitoring.

Qualifications & Requirements

- ✓ NVQ Level 3 for Teaching Assistants (or equivalent recognised Level 3 qualification)
- ✓ GCSE English and Maths at Grade C/4 or above (or equivalent)
- ✓ Experience supporting children or young people, particularly those with additional needs or in a school setting
- ✓ Understanding of SEN, particularly SEMH and/or Autism
- ✓ Strong communication, teamwork and relationship-building skills

This is an excellent opportunity for someone committed to creating a safe, nurturing and structured learning environment where every student can succeed.

If you have the skills and experience, are a confident communicator, as well someone who will work collaboratively with staff across our sites as well as other stakeholders and would like to apply, please familiarise yourself with the job description and person specification.

If, having read the job description and person specification, you wish to apply for the role please visit [Teaching Assistant Level 3 – Pastoral Support \(SEMH/Significant ASC\), Birmingham - Tes Jobs](#) to complete the online application form. Please ensure that your application contains clear contact details for referees and that you can provide evidence of your qualifications. Handwritten application forms and CVs will not be accepted.

The closing date for applications is midday on **6 July 2026**. Interviews will be held in the following week on Monday **13 July 2026**. We would like the successful candidate to start with us as soon as possible.

The school is totally committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.